Combatant Commander Joint Logistics Education, Training, and Exercise Survey Results

Presented at Worldwide Joint Scheduling and Training Conference
26 August 2009

Survey Background

- Initial survey conducted early 2009 to support Congressionally-mandated study on effectiveness and efficiency of Joint Logistics education and training
- Results presented at WJS&TC Mar 09
- Recommendations from workshop resulted in follow-on survey to gather additional data
- Survey went to Combatant Commands via JSAP July 2009

Survey Set-up

- **What:** Follow-on survey developed by Enterprise Management Systems with input from WJS&TC attendees and reviewed by JS, JFCOM, TRANSCOM, and NDU representatives

- **Who:** Aimed at logisticians (Branch Chief and Action Officer level) currently assigned to a Combatant Command – all CCDRs participated

- **Why:** Determine the effectiveness and efficiency of Joint Logistics education and training, identify gaps and seams, and assist in mapping way-ahead

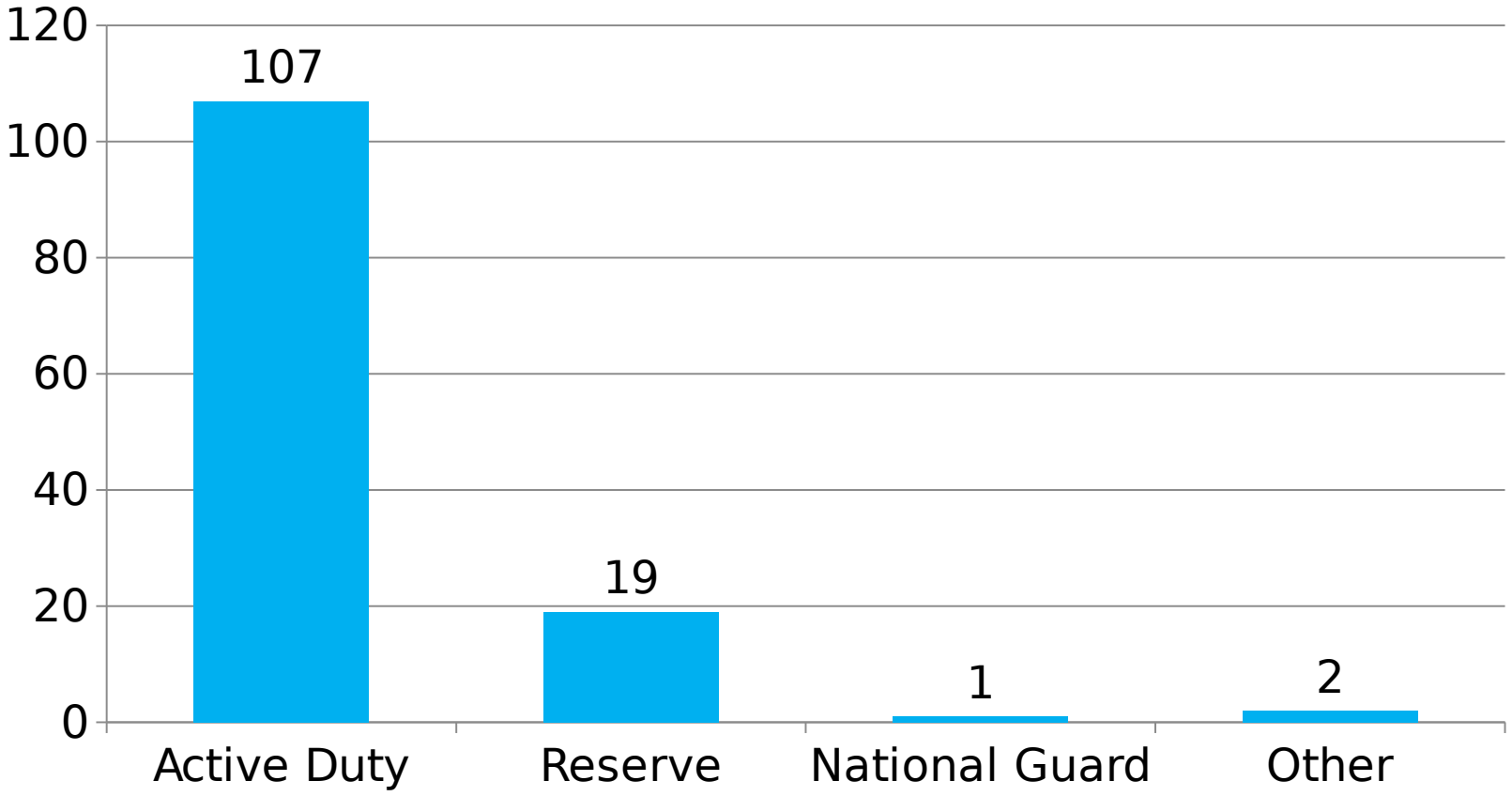
- **Stakeholders:** DOD, CCDRs, Services, and Joint Staff

CCDR JLETT Survey Areas

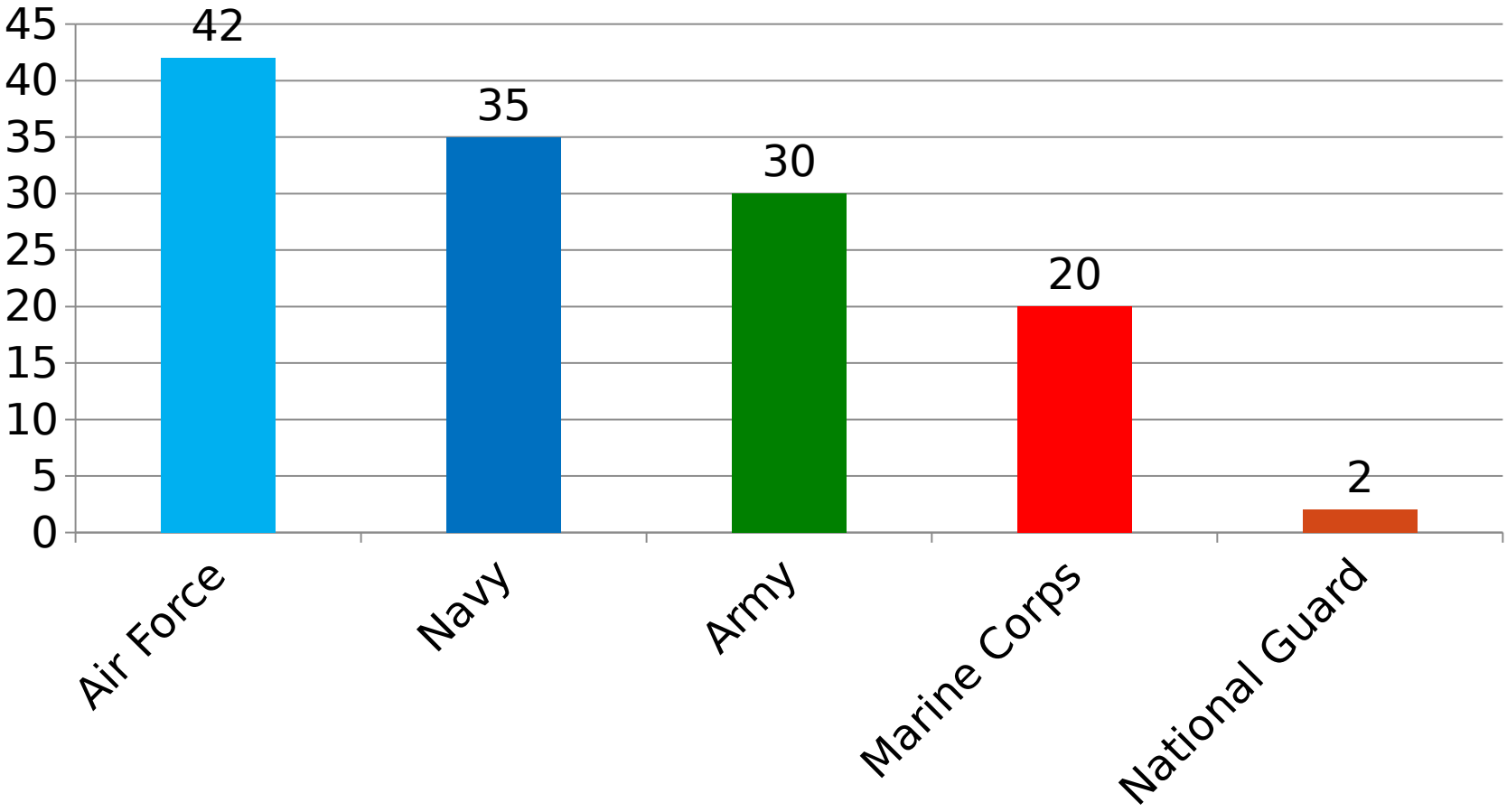
- Personal Data
- Supervisory input
- Joint Planning Processes Proficiency
- Joint Logistics Training/Education
- Logistics Play and Tools in CCDR Exercises
- CCDRs Ability to Conduct Joint Logistics
- Comments

- Total Respondents: 239

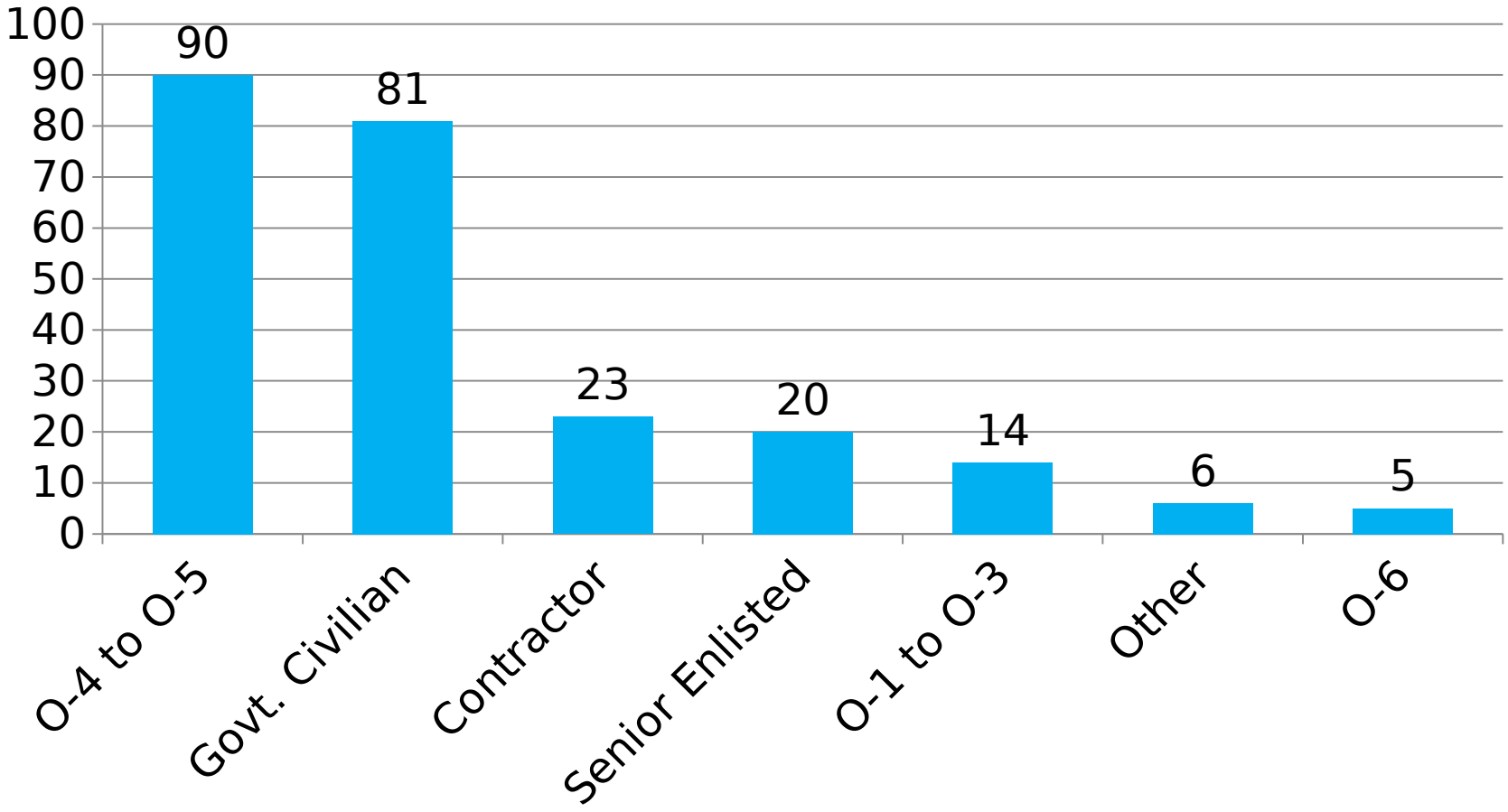
Status of Active Duty



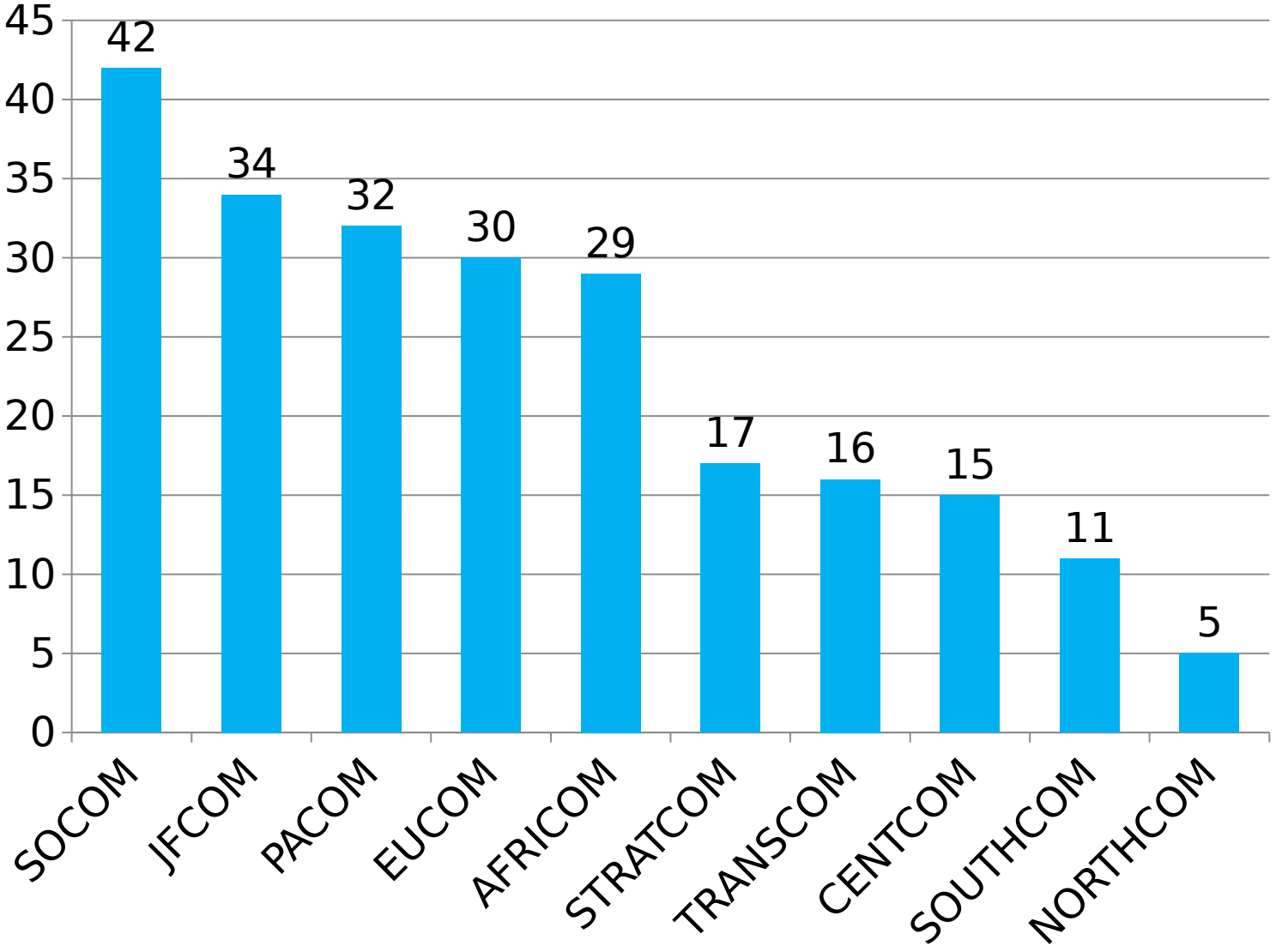
Service


45
40
35
30
25
20
15
10
5
0
42
35
30
20
2
Air Force
Navy
Army
Marine Corps
National Guard

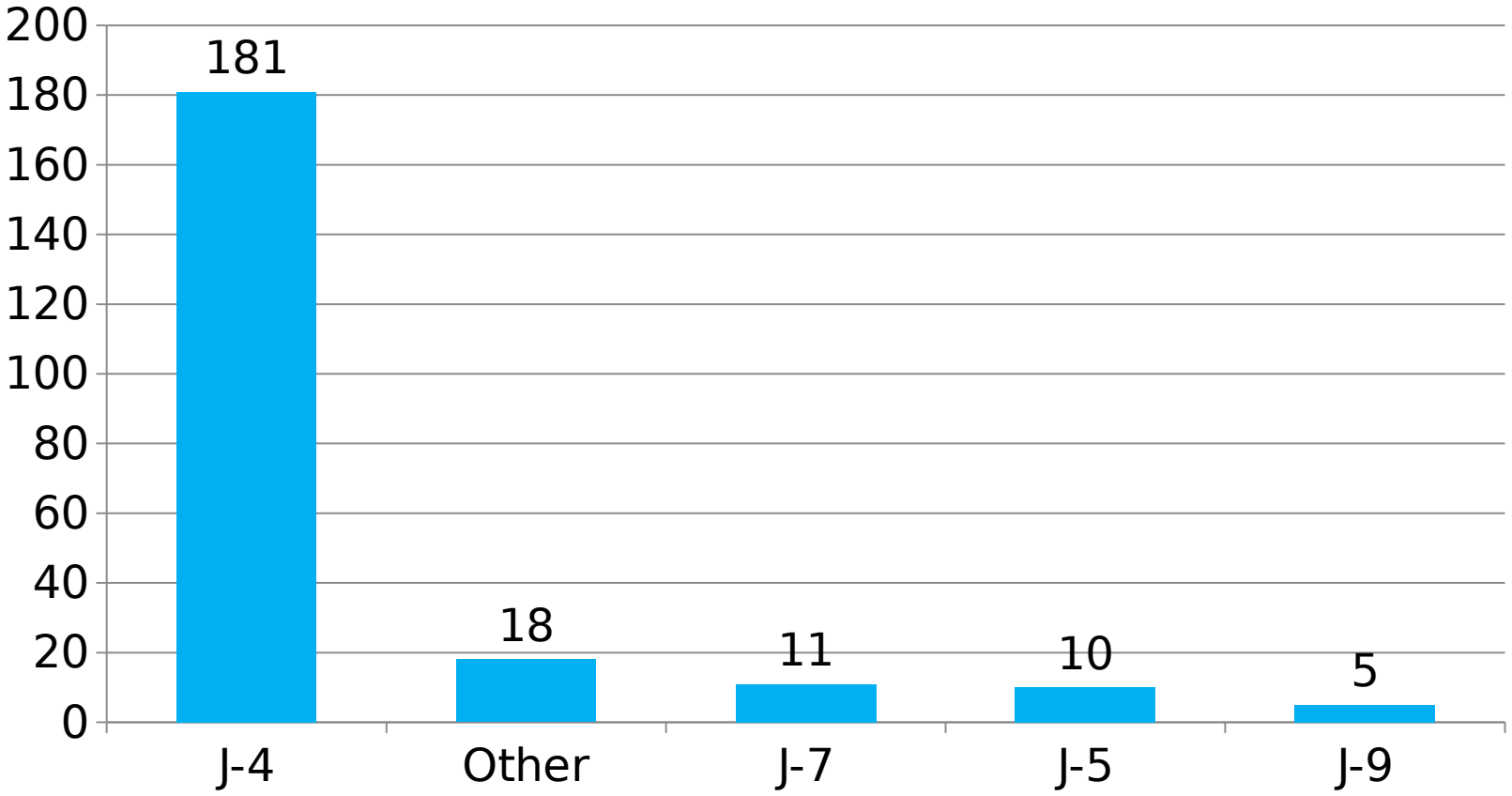
Rank or Status



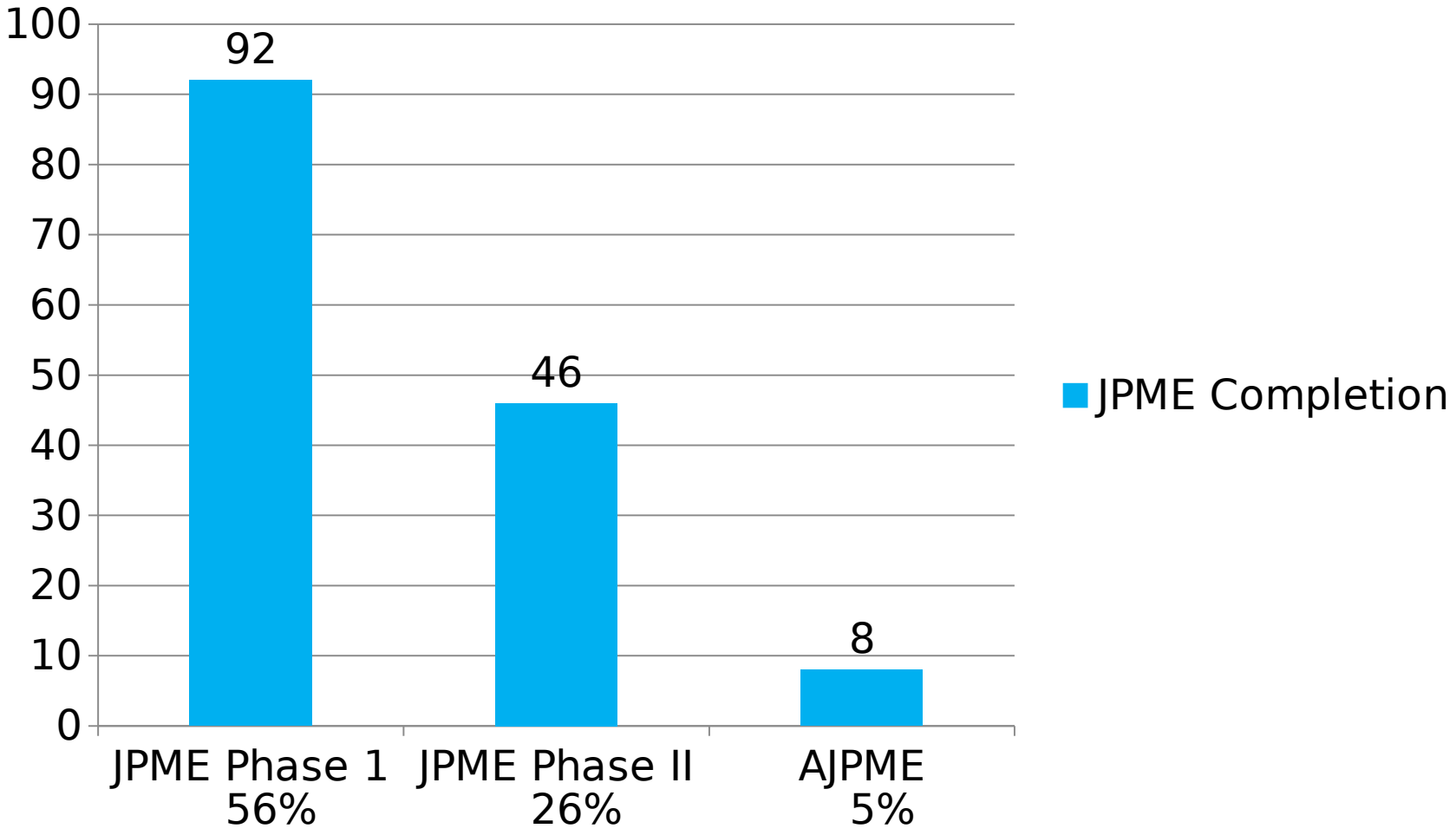
Combatant Command



J-Code


200
180
160
140
120
100
80
60
40
20
0
181
18
11
10
5
J-4
Other
J-7
J-5
J-9

Survey Respondents



Survey Results

- Top Two Box Analysis: shows % of respondents answering agree or strongly agree
- Questions asked on Likert Scale:
  - 5 - Strongly agree
  - 4
  - 3
  - 2
  - 1- Strongly disagree
- Each question allowed for comments and there was an overall comment question

My action officers are proficient in the following Joint Planning Processes:

Process	My AOs are proficient:
Joint Operation Planning and Execution System	30%
Deliberate Planning	40%
Crisis Action Planning	43%
Adaptive Planning	32%
Joint Strategic Capabilities Plan	26%
Combined Ops Planning (Multinational)	30%
Civil/Military Ops Planning (Interagency)	29%
Global Force Management	34%

29% Respondents Were Supervisors

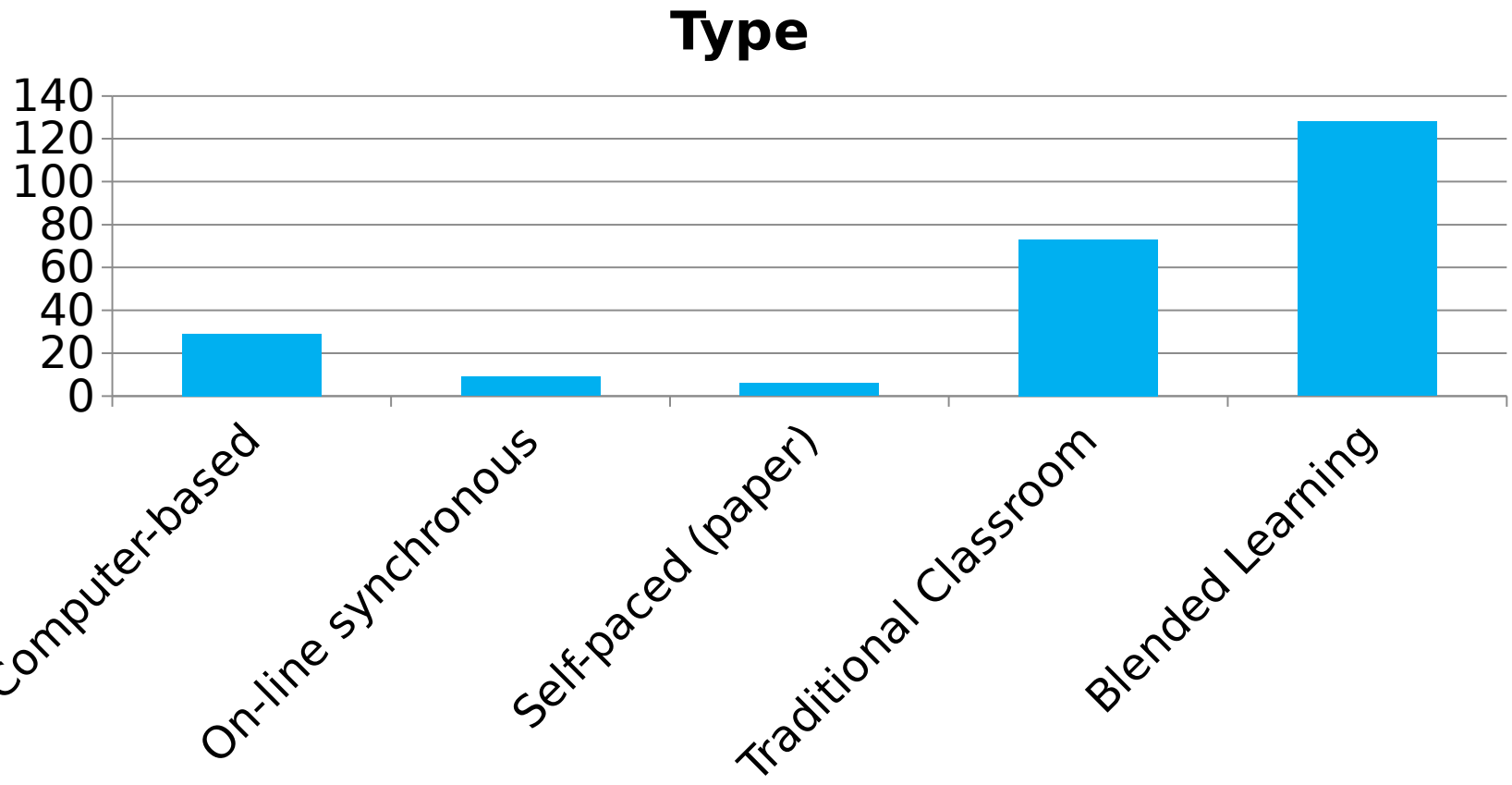
Joint Logistics Training & Education:

Question	Top Two Block Score
My AOs received adequate Joint logistics training/education prior to their arrival at this tour	11%
I received adequate Joint logistics training/education prior to my arrival at this tour	27%

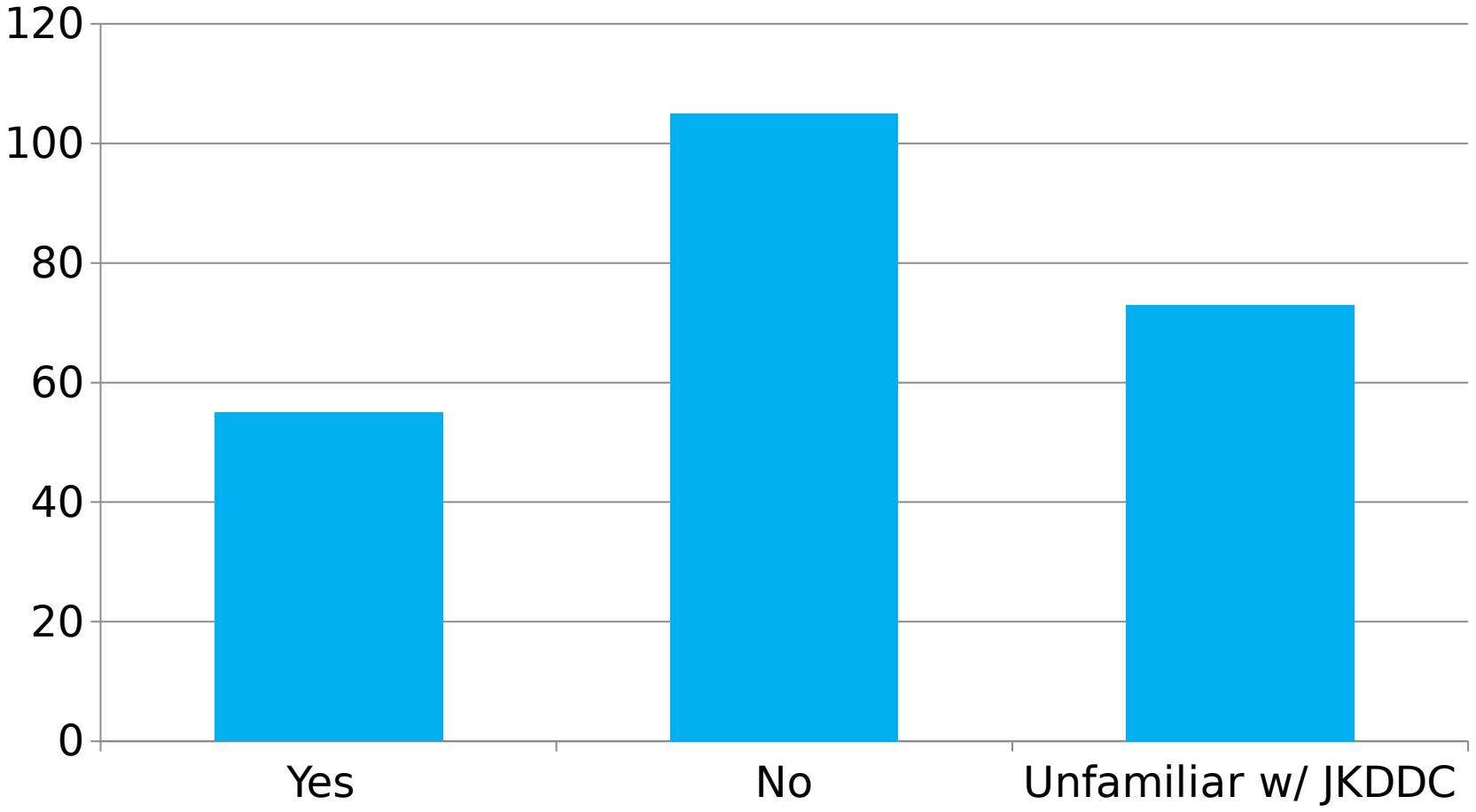
I came to this job with proficiency in the following Joint Planning Processes:

Process	Top Two Block Response:
Joint Operation Planning and Execution System	25%
Deliberate Planning	43%
Crisis Action Planning	43%
Adaptive Planning	31%
Joint Strategic Capabilities Plan	25%
Combined Ops Planning (Multinational)	28%
Civil/Military Ops Planning (Interagency)	27%
Global Force Management	18%

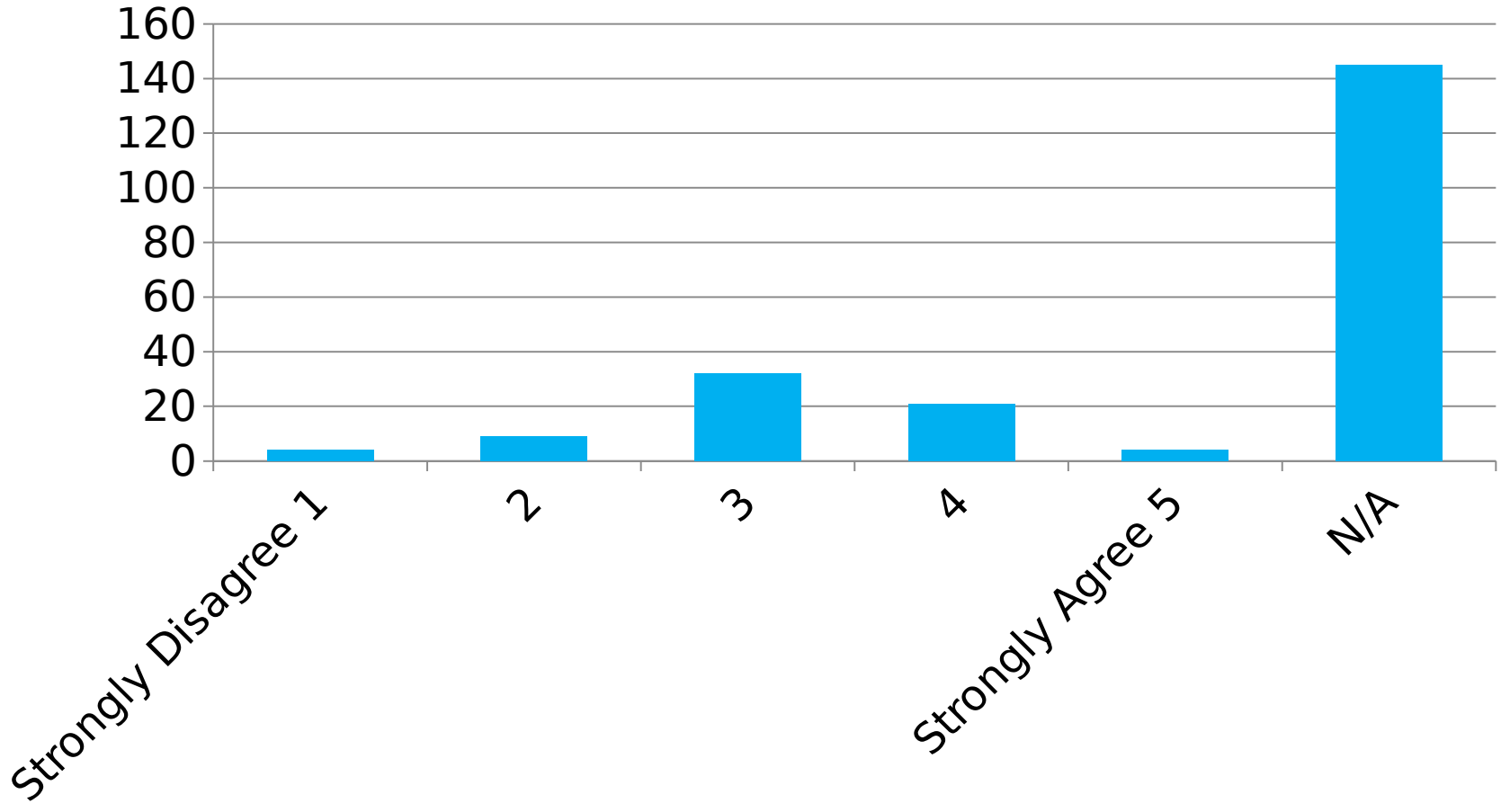
I believe the optimal learning environment for Joint Logistics education and training is:



Have you taken a JKDDC or other JKO course on a Joint logistics-related topic?



The Joint logistics on-line courses available from JKDDC/JKO have been useful.



My Service prepared me with sufficient knowledge to assume the following responsibilities in my Joint position:

Area	Top Two Box Score:
Supply	59%
Maintenance Operations	50%
Deployment and Distribution	61%
Health Service Support	27%
Engineering	24%
Logistics Services	69%
Operational Contract Support	37%

My Service prepared me with sufficient knowledge within the following Life Cycle Logistics key performance parameters:

Area	Top Two Box Score:
Integrated Logistics Support Planning	36%
Product Support and Sustainment	35%
Configuration Management	26%
Reliability and Maintainability Analysis	25%
Supportability Analysis	29%

Logistics play in CCDR Exercises:

Question	Top Two Block Score
Logistics are adequately emphasized during exercises at my CCDR	61%
Logistics are realistically played during exercises at my CCDR	43%

Use of systems in CCDR Exercises:

System	I feel it is Important to use:	System is used at my COCOM:
JOPES	91%	77%
Joint Capability Requirements Manager (JCRM)	77%	58%
Single Mobility System	88%	81%
Consolidated Air Mobility Planning System	78%	54%
JFAST	84%	50%
Global Transportation Network	89%	76%
GCCS COP	89%	70%
Global Combat Support System -Joint	87%	63%
Global Decision Support System	82%	56%
Collaborative Force Analysis Sustainment & Transportation	76%	54%

I have received adequate training on the following systems:

System	Top Two Box Score
JOPES	29%
Joint Capability Requirements Manager (JCRM)	6%
Single Mobility System	22%
Consolidated Air Mobility Planning System	6%
JFAST	12%
Global Transportation Network	26%
GCCS COP	15%
Global Combat Support System -Joint	14%
Global Decision Support System	8%
Collaborative Force Analysis Sustainment & Transportation	9%

If augmented to a JDDOC, I have the knowledge and capabilities to support the CCDR in the following areas:

Area	Top Two Box Score
Supervise logistics staff to support CCDR intent	72%
CCDR Deployment Requirements	59%
CCDR Redeployment Requirements	59%
Total Asset Visibility	57%
Logistics Sustainment	66%
Retrograde	56%

My logistics organization is able to synchronize assets between:

Area	Top Two Block Score
Strategic-national levels of movement and distribution	69%
Strategic-theater levels of movement and distribution	73%
Operational levels of movement and distribution in the AOR/JOA	67%

My logistics organization can develop relevant strategic lift and E2E distribution performance measures responsive to the requirements and priorities of my Combatant Commander.

Top Two Block Score
65%

My logistics organization can manage the theater distribution architecture in coordination with:

Organization	Top Two Block Score
Theater organizations	75%
National-level support organizations	75%
Service departments	74%
Multinational/coalition military capabilities	65%
Interagency operations	61%

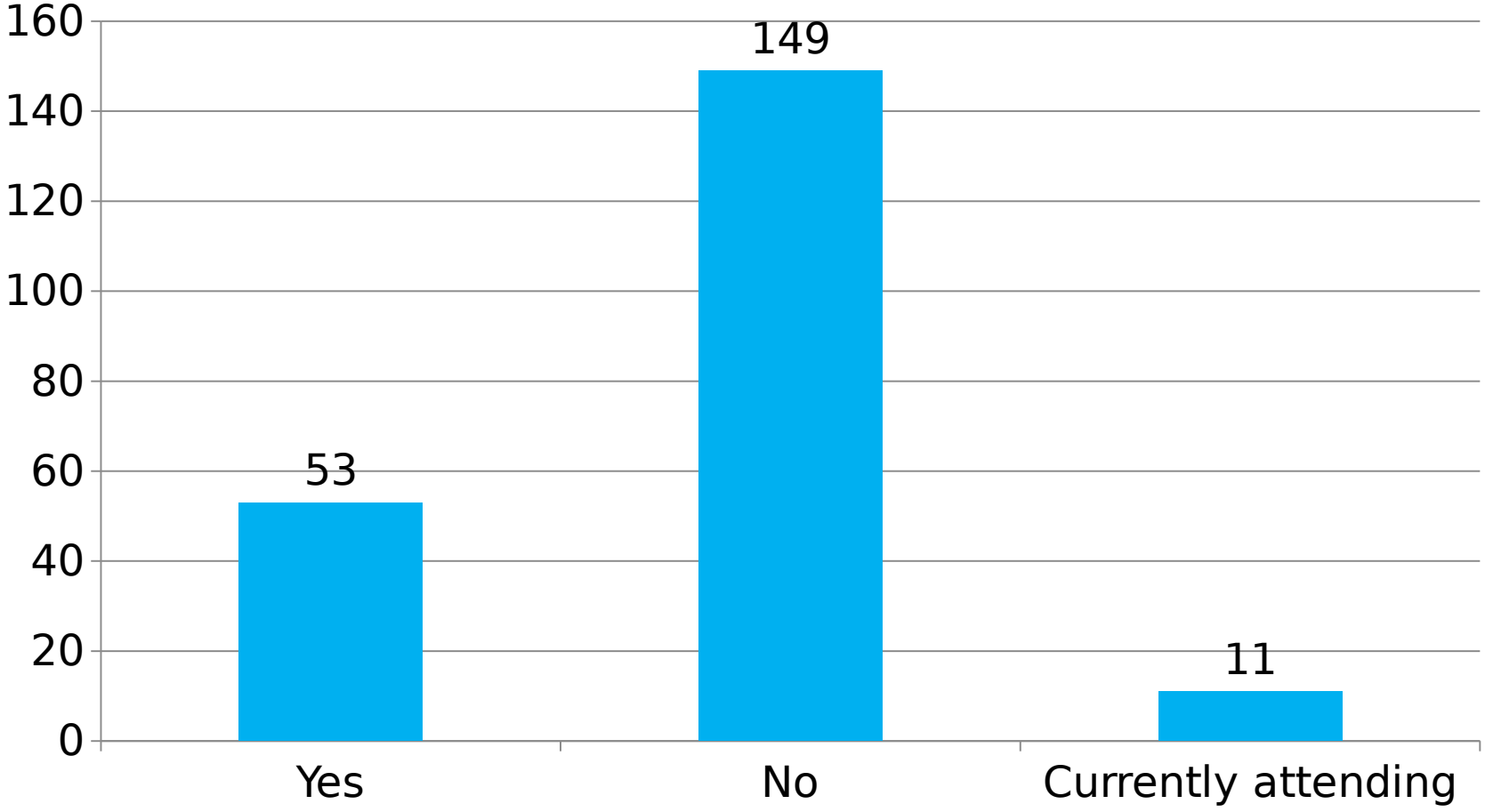
I feel Joint logisticians need the following competencies:

Competency	Top Two Block Score
Supply Chain Management	82%
Deployment	96%
Distribution	95%
Maintenance	66%
Life Cycle Logistics	69%
Operational Logistics	93%
Log. Management Info. Systems	86%
Leading Change	72%
Leading People	84%
Enterprise-wide Perspective	74%
Business Acumen	69%

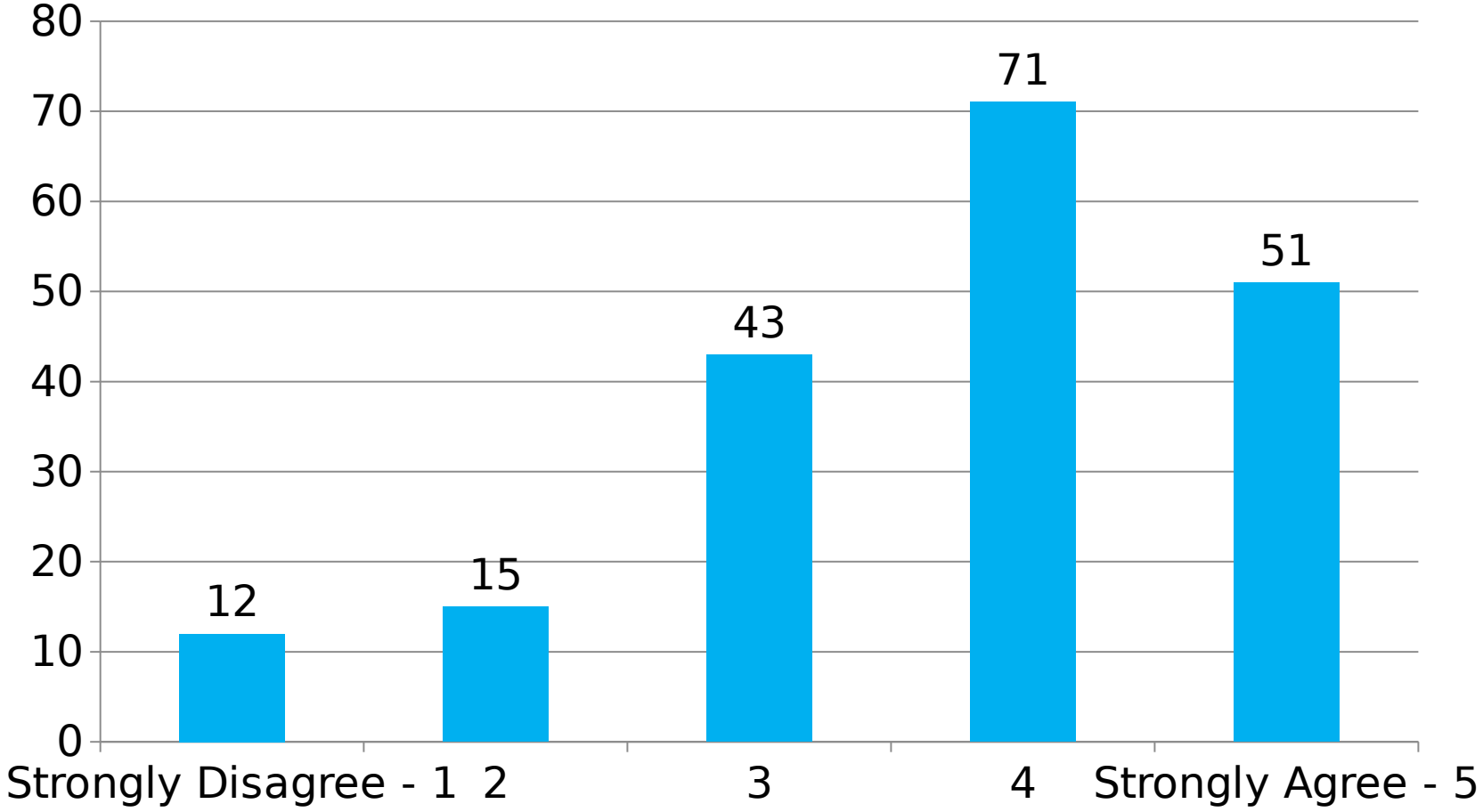
Logistics capabilities within my CCDR and available training/education:

Capability	Well represented in my organization:	Training and education on this is available:
Supply	78%	39%
Maintenance Operations	52%	34%
Deployment and Distribution	80%	49%
Health Service Support	54%	24%
Engineering	67%	27%
Logistics Services	75%	36%
Operational Contract Support	61%	37%
Joint Operational Planning	75%	54%

I have attended the ALMC Theater Logistics Course or the DAU-equivalent Courses:



I believe at the operational level, I can set the conditions for tactical level logisticians to achieve success:



What logistics education or training would you like to be made available to you or your organization?

- JPME I & II
- Basic Log training
- Interagency Ops trng
- Theater Log courses
- ALMC courses
- Log 101/102
- ACQ 101/102
- IA Medical Log Plng
- Strategic Medical Log Plng
- Service-unique Log Systems
- Coalition Logistics Ops
- NATO Logistics
- JSOC Log Courses
- Life Cycle Logistics
- Health Services
- Engineering
- Logistics planning
- Strategic National seminars
- Supply Chain Mgmt
- GCCS-J
- JOPES
- JFAST
- JCRM
- GFM
- CFAST
- Operational Contract Support
- Contract Law
- Defense Support to Civilian Agencies
- Project Management Courses
- Maintenance Courses
- Force Deployment

DEPARTMENT OF DEFENSE
UNITED STATES OF AMERICA

UNITED STATES
JOINT FORCES
COMMAND
USJFCOM

BACK-UP SLIDES

Comments

- Logistics at the strategic level requires an understanding on "how it affects or reaches the warfighter" This can be achieved only through working all levels and getting visibility on cause and effects.
- Exercises- Need to test log processes/procedures rather than ignore reality.
- It would be difficult to match training to an individual to a joint billet since every CCDR staff has recently changed their J Code staffs to meet the operational need of their AOR. I would hope that the users of the results of this survey look for the operational/strategic skills needed by a Joint Log officer and not just the old man/fix/move/sustain basics that every logistician should have before being assigned to a joint billet.
- Work at this level of command allows little time for other activities like exercises that focus on logistics or even log training for that matter. We have jobs to do and hit the ground running. I don't see this changing to allow for training in these areas while I am here.
- Incoming personnel should be given the opportunity to attend school or complete all joint training prior to reporting to Joint Command.
- Need experience to go with training....COCOMs used to get a mix of ranks and seniority within those ranks. CENTCOM now (in past 36 months) is routinely receiving Planning Chiefs (J3, J4, J5) who have not commanded at the Brigade level and are recently promoted O6s....they are great folks, but lack the experience and seniority to most effectively carry out their assignments. Huge part of this is their ability to synchronize the efforts of the hundreds of planners stationed at a COCOM.
- Logistics is under-emphasized at ILE and under-represented during AMSP. Logistics leaders with solid SPO and plans backgrounds should help shape the curriculum and instruct students
- Work at this level of command allows little time for other activities like exercises that focus on logistics or even log training for that matter. We have jobs to do and hit the ground running. I don't see this changing to allow for training in these areas while I am here.

Assumptions/Limitations

- Assumptions
  - Respondents were the targeted audience
  - Respondents answered questions correctly
  - Population was knowledgeable about topic
- Limitations:
  - Small population – 104 respondents
  - 39% of respondents were from TRANSCOM